



MINUTES of Board Meeting
Sunday, Nov. 3, 2019
Rays Food Place
44 West Highway 20
Sisters, OR 97759

Present in person:

Eric Martin, Vice-President (voting)
John Collins, Nordic Liaison (voting)
Mike McManus, Alpine Liaison (voting)
Ryan Rooper, President (voting)
Dave Munson, Executive Director (non-voting)

Present by phone:

Jinny Martin, OISRA Board Secretary (non-voting)

Absent:

David Moulton, Alpine representative

A quorum was present.

Meeting called to order at 9:41 a.m.

1. PRELIMINARY BUSINESS

1.1 June 8, 2019 meeting minutes

MOTION: Eric M. moves to accept the June 8th minutes as written. Mike M. seconds.

VOTE: Unanimous approval.

1.2 Treasurer's Report – by Ryan Rooper

MOTION: John C. moves to accept treasurer's report as presented by Ryan Rooper. Eric M. seconds

VOTE: Unanimous approval.

Discussion:

- Ryan presented the balance in the OISRA account. NOTE: Later discussion shows that the bank balance is enough to pay the insurance premium without borrowing from the alpine division this fall.
- Ryan R. explained that there is a negative cash flow in the fall before OISRA gets income from participation fees.

- Ryan R. presented the bank statement showing recent payments (as budgeted) to Nora for admin services, to himself for treasurer’s services, to insurance for D&O and cyber insurance, and to the attorneys.
- In the future, the financial report will show Active service fees as items separate from participation fees charged to skiers.

1.3 Changes to OISRA Policy on Insurance affect the OISRA Budget

MOTION: Mike M. moves to approve an amended OISRA Policy #7 (see Appendix I) and to no longer include alpine insurance expenses in the OISRA budget. Eric M. seconds.

VOTE: Unanimous approval.

Discussion:

- Attorneys wrote verbiage in 7.1.
- Jinny and Dave Munson revised rest of Policy 7 so that OISRA insurance now excludes alpine activities.
- OISRA insurance now covers OISRA administration and Nordic activities in the same way as prior insurance covered the organization and the Nordic activities.

1.4 New determination for OISRA Participation Fees

MOTION: Mike M. moves to change the Alpine OISRA Participation fees to \$31.00 and to change the OISRA Nordic Participation fees to \$47.00. Eric M. seconds.

VOTE: Unanimous approval.

Discussion:

- OISRA Nordic participation fees include insurance premiums for OISRA D&O insurance, cyber insurance, and OISRA and Nordic liability insurance.
- OISRA Alpine participation fees include insurance premiums for OISRA D&O insurance, cyber insurance, and insurance to protect OISRA for defending the organization against any legal action that might be initiated from Alpine activities.
- Both Alpine and Nordic OISRA participation fees include \$28.37 for OISRA administrative expenses.
- The registration fee for Alpine will be \$61, which includes the OISRA Alpine participation fee (\$31) and the Alpine Division participation fee (\$30)
- The registration fee for Nordic will be \$60, which includes the OISRA Nordic participation fee (\$47) and the Nordic Division participation fee (\$13)

2 OLD BUSINESS

2.1 Executive Director’s Report

- Focused mostly on the insurance issues: Explained how the problem of being told OISRA could not be insured was solved: Alpine Leagues had to get their own liability insurance. Other options were less feasible. Liability for Nordic activities and OISRA administration are covered by current liability insurance in same way they were covered in past seasons.
- ADVICE TO ALPINE LEAGUES FOR COMMUNICATING WITH INSURANCE PROVIDERS:

- Executive Director has shared with Alpine Leagues all the information from OISRA dealing with prior insurance providers
- New insurance providers for Alpine Leagues need to be aware of ALL the situations where their League insurance coverage will be needed
- New insurance providers for Alpine Leagues will need to know who will want certificates of insurance that name them as additionally insured on the Alpine League policies. For example, the National Forests, ski resorts, schools, PNSA, etc. In the case of Mt. Hood Meadows, a specific wording is required.
- New insurance providers will need to understand the insurance requirements for Kelsey's race and the state meet, which are different from a "standard" League race.
- **Each league must name OISRA as additionally insured on their policy.**
- Metro League insurance provider is requiring a contract with OISRA that explains the services OISRA provides for Metro League. Other leagues can look at this contract and see if any of the information in this contract might apply to their league's insurance needs. But OISRA will consider making such a contract with another league ONLY IF another league initiates and writes such a contract and asks OISRA to sign it.
- Metro League skiers will use a registration coupon so their skiers do not pay the registration fee at the time they register on line. Then Metro League will be invoiced by OISRA for the total amount of registration fees incurred by ALL of their registered skiers, and Metro League will pay one lump sum payment to OISRA for these fees. This service is described in the contract OISRA has with Metro League.
- Insurance companies each have their own interpretations of the way policies are written, so liability insurance for each league will be unique to each league.
- Are still investigating an OISRA liability insurance policy that will defend OISRA against any legal action that might be initiated from Alpine activities. At most, this additional insurance would amount to a \$2 cost for each Alpine participant. This amount is already included in the OISRA Alpine participation fee approved during this Board meeting.
- Background checks must be carried out by OISRA, **ANNUALLY**, to meet new insurance requirements.
- OISRA will be hiring a third party to do the background checks for ALL coaches and will make the reports for Alpine coaches available to Alpine leagues to use for their purposes for making decisions about Alpine league coaches. The results of the background check for Nordic coaches are available to the Board for making decisions about Nordic coaches.
- The name of the OISRA Alpine State Championships event will need to be decided by the league who is hosting the event – could be something like "OISRA Alpine Leagues Championships."
- Three Rivers League is the only Alpine league that is still a "project league." Financial transactions would work better if this league also became its own 501 (C) 3 organization.
- The board can approve motions to transfer assets from OISRA project leagues (assets that were generated using the OISRA tax ID#) to newly formed Alpine League 501 (C) 3 organizations. The transactions are legal transactions – considered a donation from one non-profit to another-but the transactions need Board approval. TRL is not yet organized as a 501 (C) 3 organization, but Mt. Hood is. NOTE: Mike M. will be encouraging TRL to become a 501 (C) 3 organization. Board will consider the motions to transfer assets at a later date.
- Nora will need to play the role of "bad cop." November 17th will be the deadline for coaches to register on line (giving permission to get their background check done) and to complete their required training courses. They will be suspended from coaching in OISRA if they have not met this deadline – and can be reinstated only when they complete the requirements.

! ACTION: Dave Munson will discuss with Nora ways to help League Reps to notify leagues of coaches that are not in compliance and which requirements coaches are missing if they have not fully met the requirements for being insured.

! ACTION: Jinny M. will discuss with Nora concerns about the background checks covering a sufficient period of time (how many years) and covering locations other than the state of Oregon. And Jinny will report back to the Board what she learns.

! ACTION Mike M. and Dave Munson will review the section of the OISRA Policies that describes Background checks and work on revisions. They will have a proposed revision ready by the end of the week for an email vote by the Board.

2.2 Website – report by Ryan Rooper

- Ryan and Nora met with Ben McKinley from Cascade Web Development
- They established Nora as the contact person for the website
- Ben M. Answered questions about the new email addresses so they are now working
- They discussed that OISRA does not want any changes or upgrading to website
- Ben M. suggested the Alpine Division use the OISRA website for their state meet site
Discussion: Reason Alpine Division uses another website for the state meet is to give each league more flexibility to develop their presentation of the state meet information. Mike funnels everything he can through the separate state meet website to keep all information in one place.
- The new donation button will relieve Ryan R. of the work of sending out receipts for donations to OISRA, Divisions, Leagues, or teams. At the end of the season (or more frequently if necessary), any donations received from this button being used will be distributed to the appropriate Division, League, or team. Nora is the person who reconciles these donations and creates an annual report about them.
! ACTION: Ryan (or Nora?) can notify teams that this donation button is now available for anyone who wants to donate by using a credit card.

2.3 New Administrative Services Workload

- Nora is doing an EXCELLENT job, taking on everything related to administrative services: setting up the new on-line registration format; being go-to person for all registration questions; handling records for all coaches requirements, including background checks and training courses (SafeSchools and NFHS); all forms; academic eligibility certificates; communications with coaches; etc. etc.

2.4 Alpine Budget – presented by Mike McManus

MOTION: Mike M. moves to accept the Alpine Budget as presented. John C. seconds.

VOTE: Unanimous approval.

2.5 Changes to Alpine Policies

MOTION: Mike M. moves to accept the changes in the Alpine Policies relating to composite teams. (See Appendix II) John C. seconds

VOTE: Unanimous approval.

! ACTION: Mike M. will find the reference in the Alpine Policies that refers to restricting students from driving to on-snow activities.

2.6 No longer sanctioning Freestyle activities

MOTION: Mike M. moves that OISRA will no longer sanction any Freestyle activities and any references to Freestyle will be deleted from OISRA policies and OISRA Alpine Policies. John C. seconds.

VOTE: Unanimous approval.

! ACTION Ryan Rooper will thank Mike FitzSimons in person and in writing, expressing that the Board has appreciated all of his efforts supporting Freestyle activities.

! ACTION Mike M. will go through the Alpine Policies and Race Rules to delete any references to Freestyle.

! ACTION Mike M. and Jinny M. will go through the OISRA Policies and website to delete any references to Freestyle.

Discussion:

- Reasons for dropping Freestyle include: lack of participation (never reached the goal of 100 participants); no one stepping up to do the work Mike FitzSimons did; lack of representation at alpine meetings; lack of insurance; other avenues exist for high school skiers to compete in Freestyle events; was an unsafe practice to have skiers without Freestyle training participating in OISRA Freestyle events.
- Mike McManus will keep copies of all current paperwork and policies that include Freestyle so that they are available if anyone wants to bring Freestyle events back to OISRA. The “door is closed but not locked.”

2.7 Alpine Leagues accepting new teams

- Mike M. reported that
 - the Mt. Hood League will be accepting the registration of individuals (3 racers last season) from the Blue Mt. League, and the Blue Mt. League will be accommodated within the Mt. Hood League - so that the Blue Mt. League does not need to get its own insurance.
 - Individuals on teams from the “old” OISRA Emerald League will have the option to register in Southern League or Metro League.
 - **! ACTION** Mike M. will tell Nora which teams to include in which Leagues so these teams can be added to the online registration form.
 - **! ACTION** Mike M. will find out how the Alpine State Race Committee wants to handle the OSSA skiers for state meet, considering the new development of Alpine leagues providing their own liability insurance. And he will report back to the board. Possibility of OSSA skiers joining both OSSA and OISRA for insurance purposes? Possibly a mute point because of conflicting dates?

3 NEW BUSINESS

3.1 Gender identification

MOTION: Eric M. moves to accept OISRA policy changes (see **Appendix III**) regarding gender identification. John C. seconds.

VOTE: Unanimous approval.

Discussion: These changes are copied from the OSAA Gender Identification policies and have been approved by OSAA to be non-discriminatory.

3.2 **Air Quality Standards:** Board reviewed the OSAA Air Quality Standards and agreed that this topic can be tabled until Spring.

3.3 **Fundraising Committee:**

- Board wants to appoint people to this non-board committee. Spencer Raymond was committee chair in past, but all members of committee had only a one-year term, and the board needs to get commitments for new committee members.

! ACTION Dave Munson will talk to Spencer R. about his willingness to chair this committee again, and Dave Munson will send an email to coaches and league reps explaining that the Board is looking for people to be on a fundraising committee for the OISRA organization. Intention is to get people who have connections to come up with ideas so no one is making cold calls.

NOTE: John Collins had to leave the meeting at 12:41 p.m.

3.4 **Finance Committee**

- Board agreed that Finance Committee would be needed ONLY IF the fundraising committee came up with some sponsorship money.
- No one was appointed to the Finance Committee
- Suggested that any Finance Committee that is set up will have at least one person from the Nordic Division on the committee.

3.5 **Review of Forms and Resources to keep up with changes in insurance**

- Incident Reports will continue to be sent to Executive Director, using the online link to the digital Incident Report. The Executive Director will send copies of any Incident Reports from Alpine events to the appropriate Alpine League so they can provide them to their insurance provider.

! ACTION Mike M. will update links for registration for Kelsey's Race and for the OSSA registration for the OISRA Alpine Leagues' State Championships to say "More information coming soon."

! ACTION Jinny/Nora will fix Appendixes in Policies for School Agreements for Alpine Division.

! ACTION Jinny/Nora will fix legalese section of School Agreement forms

! ACTION Dave Munson will edit the School Agreement forms that have already been received so that they are properly worded – by initializing changes to the forms.

! ACTION Jinny/Nora will fix "Insurance Section" of online registration forms for Alpine so they reflect that the Leagues are providing the accident insurance.

3.6 **Forming a non-board "Alpine Leagues' Insurance Committee"**

- The Executive Director will formalize an "insurance committee" to the extent that he will ask each Alpine League to designate a person he can include in ALL discussions related to insurance
- Initially the "Alpine Leagues' Insurance Committee is comprised of: Gary King (Southern League), Spencer Raymond (Three Rivers League), Laura Gentry (Metro League), and Dane Klindt (Mt. Hood League)
- This committee will work on solving the issues of insurance for Kelsey's race and for the OISRA Alpine Leagues' State Championships.

3.7 10% tax on all donations that go through OISRA

- Discussion about revisiting the concept of the 10% tax on all donations that go through OISRA in light of the Alpine Leagues becoming their own 501 (C) 3 organizations and the new donation button
- Agreement to send to the Alpine Leagues that are their own 501 (C) 3 organizations any donations that come through the OISRA tax ID# (one non-profit donating to another non-profit) - without keeping the 10%.
- Agreement to watch how much work is required of the OISRA treasurer for handling donations this season and be open to taking a fresh look at this Board ruling in the Spring.

Meeting adjourned at 1:48 p.m.

Respectfully submitted by
Jinny Martin
OISRA Board Secretary

Appendix I

7. Insurance

7.1 Beginning on November 1, 2019, OISRA is not the responsible party for OISRA Alpine Division activities. Alpine Division Leagues will be the responsible parties for the Alpine Division activities, which include, but are not limited to, meetings, ski instruction, dryland training and competition activities; or any event that is held for the financial benefit of a team(s) or league(s) affiliated with the Alpine Division of OISRA. Alpine Division and Leagues are responsible for acquiring and providing their liability insurance for all Alpine programs and activities.

7.1.1 The responsible party for the OISRA Alpine State Championships will rotate through the Alpine Leagues on the schedule defined in the Alpine Policies, Section II N.

7.2. OISRA Sanctioned Activities must meet these criteria:

7.2.1. Ensure that OISRA Policies, OISRA Alpine Policies and Race Rules, and OISRA Nordic Policies and Race Rules are followed.

7.2.2. An OISRA certified coach must be present.

7.2.3. All participants are registered with OISRA.

Note: OISRA coaches and racers are insured by OISRA only for OISRA-sanctioned activities

7.3. OISRA Indemnity and Accident Insurance for OISRA Sanctioned Activities. The OISRA liability policy covers listed parties (see below) at the following OISRA sanctioned activities:

7.3.1. Nordic Ski Instruction: "Ski instruction" is defined as being training activities that take place during an on-snow training session that is supervised by an OISRA certified coach.

7.3.2. Nordic Dryland training: "Dryland training" is defined as being off-snow training being directly related to skiing with activities taking place in or at a school like gymnasium or athletics field, or other public venues. A certified coach must be present.

7.3.2.1. If any of these activities take place before the beginning of the OSAA winter sports season, it is recommended that these activities are coordinated with a student's Fall school sports coach. The intent is NOT to conflict with the student(s)' Fall sports program.

7.3.3. Nordic Competition Activities (League Level and State Meet): "Competition activities" are defined as all activities taking place at a designated competition venue by an OISRA coach, student, volunteer, or race worker who are involved with participating in or managing an OISRA competition. Activities include, but are not limited to, the planning, preparation, competition itself, and clean up.

7.4. The OISRA carries a liability policy that indemnifies these listed parties:

7.4.1. Nordic Division Racers (full season or guest) who have registered online at the OISRA website

7.4.2. Nordic Division Provisional Skiers who register online,

7.4.3. Nordic Division Coaches (full season or guest) who have registered online at the OISRA website

7.4.4. Nordic Division Volunteers who have registered online at the OISRA website or have signed V1 forms

7.4.5. OISRA Nordic Division Paid State Championship Race Officials (Technical Delegates, Statisticians, and/or Calculators) who have signed an independent contractor contract, and are considered OISRA "Staff" for insurance purposes.

7.5. Each ski area and state forest where OISRA Nordic Division sanctioned activities take place are issued their own certificate of insurance naming them as additionally insured on the OISRA policy.

7.6. In addition OISRA carries:

7.6.1. A commercial non skiing policy to cover the elected officers and contracted administrative providers when acting for the OISRA, and

7.6.2. Cyber liability insurance.

Note: OISRA insurance does not cover transportation

7.7. Indemnity and Accident Insurance for OISRA Sponsored Activities

7.7.1. An OISRA sponsored activity can be insured by OISRA if it is held for the financial benefit of a team(s) or league(s) affiliated with the OISRA Nordic Division during the term of the OISRA insurance).

7.6.2. An OISRA sponsored activity can be a fundraising activity such as a ski swap or an event that is held at a venue other than ski areas and high school property.

7.6.2.1. The organizer of the event must be registered with OISRA Nordic Division.

7.6.2.2. When there is a requirement for indemnity insurance cover, application shall be made to the executive director at least four weeks in advance describing the intended event, its proposed location, and the identity information of the property owner who seeks to be a certificate holder for an OISRA Nordic Division sponsored event on their property

Appendix II

Alpine Division Policies on Composite Teams now read as follows (Fall 2019):

G. Composite Team

1. Composite Team Philosophy: The primary objective in the formation of Composite Teams is to allow skiers to participate in a team environment, when they would otherwise not have the opportunity to do so. Participating in a team can impart a higher sense of belonging, confidence, respect as well as improved communication, leadership and teamwork skills. The philosophy that will guide the OISRA Alpine Leagues, Alpine Steering Committee and Executive Director in reviewing and approving applications for Composite Teams is as follows:

- a. Composite teams should be recognized as an option to increase interest and participation by providing more opportunities for team experiences.
- b. The formation of a Composite Team will be denied for recruiting or other actions undertaken for the purpose of creating an unfair competitive advantage.
- c. OISRA would prefer to see partnerships that combine smaller teams rather than a small team combining with a larger team.
- d. Agreements are limited in duration to the remainder of the ski season but may be terminated by the Executive Director under the following conditions:
 - 1) All students on one team drop from the program, or;
 - 2) Valid complaints concerning recruiting, or;
 - 3) Complaints from parents and/or students in the composite team or the league, etc.,
or;
 - 4) Other valid reasons as determined by the Board of Directors.

2. Skiers on different teams can form a “Composite Team” for scoring purposes if the following conditions are met:

- a. Each skier on a Composite Team will represent the school they attend.
- b. All skiers forming the Composite Team will be representing schools that are in the same league.
- c. The Head Coach from each school represented on the Composite Team approves the Composite Team.
- d. The name of the Composite Team will include the names of all the member schools that are represented on the Composite Team: School A/School B Team, for example. An acronym may be adopted when publishing start and result lists.
- e. Composite teams are reviewed and approved annually by the League Coaches, the Alpine Steering Committee and Executive Director utilizing the Composite Team Application. Prior to the first league race, Head Coaches applying to have their teams be represented on a Composite Team shall obtain approval from 75% of all head coaches of the affected league, and the League Representative shall submit the approval form to the Alpine Steering Committee Director. The Alpine Steering Committee will act on the application within 5 business days. If approved, the Alpine Steering Committee Director shall submit the approval form to the Executive Director. The Executive Director will act on the application within 5 business days. (The Executive Director’s decision can be appealed to the OISRA Board of Directors.)

3. A Composite Team will be eligible for team league awards and team state meet awards.

GENDER IDENTITY PARTICIPATION

The OISRA endeavors to allow transgender students to participate for the athletic-program of their consistently-asserted gender identity while providing a fair and safe environment for all students. The OISRA also endeavors to provide fair competition and eliminate competitive advantages and disadvantages Rules such as this one promote equality of competition; diminish risks stemming from unequal competition; promote harmony and fair competition among-OISRA teams by maintaining equality of eligibility; and increase the number of students who will have an opportunity to participate in- OISRA activities.

This policy was developed by OSAA in consultation with the ***Oregon Department of Education (ODE)***. OISRA has made modifications to the OSAA policy that incorporate the different organizational structure of OISRA and OSAA. The OSAA and OISRA recognizes that this policy will need to be reviewed on a regular basis based on improved medical understanding of gender identity and expression, evolving law, and societal norms. The OSAA and OISRA recognize the value of activities and sports for all students and the potential for inclusion to reduce harassment, bullying and barriers faced by certain students. The OSAA and OISRA also recognize the concerns of students, parents, teachers and coaches to ensure a fair and equal competitive environment.

A. **Definitions**. For the purposes of this policy, the following definitions apply:

- 1) “Transgender” refers to an individual whose gender identity does not match his or her assigned birth gender.
- 2) “Gender Identity” - A person's internal sense of being male, female, or some other gender, regardless of whether the individual's appearance, expression or behavior differs from that traditionally associated with the individual's sex assigned at birth. Gender identity is distinct from and often unrelated to an individual's sexual orientation.
- 3) “Transition” - The time when a person begins living as the gender with which they identify rather than the gender they were assigned at birth, which often includes changing one's first name and dressing and grooming differently. Transition may or may not also include medical and legal aspects, including taking hormones, having surgery, or changing identity documents (e.g. driver's license, Social Security record) to reflect one's gender identity.
- 4) “Intersex” - An umbrella term used for people born with reproductive or sexual anatomy and/or chromosome pattern that does not seem to fit the typical definition of male or female. Intersex may also be known as Difference of Sex Development and may not always be known at birth but may be revealed at any stage of a person's life.

- 5) "Sexual orientation" - Means a person's physical, romantic, emotional, aesthetic, or other form of attraction to others. Sexual orientation and gender identity are not the same. Although, the Oregon Legislature adopted a broader definition of "sexual orientation" for purposes of all Oregon statutes to "mean an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behavior differs from that traditionally associated with the individual's sex at birth.
- 6) "Nonbinary" (Also Non-Binary) - Preferred umbrella term for all genders other than female/male or woman/man. Not all nonbinary people identify as trans and not all trans people identify as nonbinary.
- 7) As used herein, "Gender-Specific" activities are those in which only one gender participates, e.g. volleyball and softball, and "Gender-Segregated" activities are those in which the same activity is offered for both female and male students, e.g. girls basketball and boys basketball.

B. Participation.

For both historical reasons, as well as reasons related to compliance with Title IX, interscholastic athletics and activities have typically been divided by gender, with a few exceptions. Formulating new processes to address concerns about participation regardless of a student's gender identity requires a new approach to eligibility, an approach reflected in these policies. In interpreting these policies, the OSAA and OISRA recognizes the value of activities and sports for all students and the potential for inclusion to reduce harassment, bullying and barriers faced by certain students.

- 1) If a student attends a school that sponsors an OISRA ski team, the student's school will be the first point of contact for determining the student's eligibility. When a student registers for OISRA ski team, the student shall indicate the student's gender during that registration process, consistent with other school enrollment procedures. Athletics and activities personnel should refer to school processes for registration/enrollment information. Disputes regarding these gender identity determinations will be resolved solely at the school level; because of the diversity of privacy and public school rules that may bear on such determinations, and gender identity issues being particularly sensitive, the OISRA will accept any school's determination and will not hear any appeal of a school's determination made under this section.
- 2) Subject to section B(1), once a transgender student has notified the student's school of their gender identity, the student shall be consistently treated as that gender for purposes of eligibility for an OISRA ski team, provided that if the student has tried out or participated on an OISRA ski team, the student may not participate during that same season on an OISRA ski team of the other gender.

- 3) Subject to section B(1), once a nonbinary or intersex student has notified the student's school of their gender identity, the student shall be treated as either gender for purposes of eligibility for an OISRA ski team, which is a gender-segregated activity, provided that if the student has tried out or participated on an OISRA ski team, the student may not participate during that same season on an OISRA ski team of the other gender.

- 4) If a student attends a school that does not sponsor an OISRA ski team, the OISRA registrar will be the first point of contact for determining the student's eligibility. When a student registers for an OISRA ski team the student shall indicate the student's gender during that registration process. The Head Coach should refer to the OISRA online registration process for registration/enrollment information. Disputes regarding these gender identity determinations will be resolved by consultation with and final decisions made by the OISRA Executive Director. Because gender identity issues are particularly sensitive, the OISRA will not hear any appeal of an Executive Director's determination made under this section.

- 5) Subject to section B(4), once a transgender student has notified the OISRA registrar of their gender identity, the student shall be consistently treated as that gender for purposes of eligibility for an OISRA ski team provided that if the student has tried out or participated on an OISRA ski team, the student may not participate during that same season on an OISRA ski team of the other gender.

- 6) Subject to section B(4), once a nonbinary or intersex student has notified the OISRA registrar of their gender identity, the student shall be treated as either gender for purposes of eligibility for an OISRA ski team, which is a gender-segregated activity, provided that if the student has tried out or participated on an OISRA ski team the student may not participate during that same season on an OISRA ski team of the other gender.