



Minutes for OISRA BOARD OF DIRECTORS MEETING
Saturday, November 7, 2015
Rays Food Place
445 West Highway 20,
Sisters, OR 97759

Members present:

Laurie Martin OISRA President (Nordic)
Eric Martin Board Member (Nordic Liaison)
Ron Yost Board Member (Alpine Liaison)
Gary King Board Member (Alpine)

Other Participants present:

Richard Sellens Executive Director
Jinny Martin Board Secretary

Member not present:

Jason Gilies OISRA Vice-President (Alpine)

A quorum was present.

Meeting began at 10:11 a.m. [Ron Yost arrived at approximately 10:35 a.m.]

PRELIMINARY BUSINESS

October 24, 2014 Meeting Minutes

! MOTION: Eric Martin moves to accept the minutes from the June 20, 2015 meeting as written. Gary King seconded.

VOTE: The motion passed unanimously.

Treasurer's Report

Richard Sellens presented the OISRA treasurer's report:

- Current with filings with State and Feds regarding not-for-profit status
- insurance changed to a 6-month policy - reduction in accident insurance premiums
- Emerald League returned Tire Factory money
- Have opened a credit card to be used for coaches' training costs
- Laurie Martin's name is on the credit card as well as Richard Sellens' name
- Have borrowed money from Alpine Division to cover insurance premiums until participation fees are collected
- Excess liability insurance coverage this year covers racers and coaches as well as ski areas and Forest Service
- Reduction in website host fee because Jinny Martin and Nora Semonsen are doing the maintenance work on the website

! MOTION: Eric Martin moves to accept the Treasurer's Report, Gary King seconded.

VOTE: The motion passed unanimously.

2015-16 Budget

2015-16 Budget updated with confirmed figures:

- Insurance premiums
- website costs
- projected numbers of skiers including addition of Northern League Nordic skiers and withdrawal of Emerald League Alpine skiers
- Confirmed costs for insurance premiums and website costs were added to the 2015-16 budget
- With current confirmed figures, total projected expenditures are less than projected income.

OLD BUSINESS

New FAQ about Insurance

Gary King and Jinny Martin had rewritten the "FAQ about insurance." Gary King recommended that coaches be required to read this so they can understand and answer insurance questions.

Website Development

!MOTION: Ron Yost moved to ask Cascade Web Development to provide a new platform for the OISRA website, with costs not to exceed \$6,000.00. Eric Martin seconded.

VOTE: The motion passed unanimously.

Discussion: Keep links to separate websites for alpine leagues. Keep Sportsmanship and Alpine State Meet as links to separate websites. Was concern that volunteer webmasters for these sites have flexibility to create the types of separate websites they want. Nordic leagues want to stay the same as they now are - no links to separate websites. Start project in April, 2016 complete by September, 2016. Costs for website will be distributed as decided at the Spring meeting: OISRA pays \$2,000; alpine and Nordic divisions pay proportionately for the remainder.

ACTION: Nora Semonsen and Jinny Martin will provide information to Ben McKinley at Cascade Web Development to develop a new website platform to meet the current needs of OISRA.

Add the verbiage "Cannabis" to OISRA Policies

!MOTION: Eric Martin moved to add the verbiage "Cannabis" to the OISRA Policies wherever OSAA had added this word to their policies. Gary King seconded.

VOTE: The motion passed unanimously.

ACTION: Jinny will make changes to the OISRA Policies. Wherever "controlled substances" are mentioned, "cannabis" will be itemized along with alcohol and tobacco.

Executive Director's Report

- Worked with insurance company
 - established new provisions for the excess liability coverage
 - agreed on verbiage for alpine policies to use regarding alpine helmets
- Researched new specifications for alpine helmets
- Helped Redmond School District understand how to use school registration form for community clubs
- Worked with attorney to get OISRA logo trademarked
- Discussed with attorney the possible donation from a sponsor that required a couple money transfers as prerequisites for receiving a grant to be used for the OISRA Nordic State Meet.

- Discussed with attorney establishing a fundraising policy for OISRA -
ACTION: Richard Sellens will send out final wording on a fundraising policy to be voted on by email vote soon.
- Accompanied by Gary King and Jack Walker, attended a meeting with OSSA to discuss a united Alpine State Championships. Results of meeting were for OISRA Alpine Division to develop a set of parameters for OSSA skiers to use for participation in OISRA state championships.

Discussions:

Executive Director's Report brought up responses from Gary King on several topics:

- Gary King reported on his involvement with helmet rules
 - the process USSA used to phase in new helmet requirements over a 3-year period of time (starting in 2013) - is a need for a warning period
 - recommendations to parents who are purchasing new helmets to purchase helmets that meet new requirements.
 - California, Nevada, and Minnesota high school racing programs do not include new specifications for helmets
 - the actual tests used for deciding what protection a specific type of helmet provides
 - US federal manufacturing requirements for ski racing helmets
 - difficulty of policing the new helmet requirements - responsibility lies with parents and racers to follow helmet policies, and parents and students agree in online registration to accept this responsibility
 - **ACTION:** Gary will respond by email to a coach who has concerns about waiting another year before implementing the new helmet specifications.
- Gary King wondered if "Cow Creek Umpqua Indian Foundation" would be appropriate sponsorship to seek for the Alpine State Championships
 - Clarification that if Cow Creek Umpqua Indian Foundation is clearly operating as a "Foundation," then the sponsorship/donation would be straight forward and approved.
 - Clarification that any sponsorships from alcohol distributors would not be acceptable for the OISRA alpine state meet. Even though youth organizations such as MBSEF do have alcohol sponsors, those youth organizations do not have schools as members. MBSEF sponsors adult events as well as youth events.
- Standard Operating Procedures for State Meet will be an Appendix to Alpine Policies
 - Gary King is working with Jason Gillies to develop the SOP's for the 2016 State Meet.
 - SOP's for 2016 State Meet will include information about the Temporary Membership option for participating in the event
 - **ACTION:** Alpine Steering Committee will approve these State Meet SOP's by email vote.
- Oregon Athletic Coaches Association (OACA) membership includes entry into OSAA events and extra insurance coverage for coaches.

- Gary King shared information about communications with OSSA
 - recognition that OSSA coaches have verbalized that they do not want to return to OISRA
 - general congenial feelings at meetings
 - some interest from a few OSSA coaches and parents of OSSA skiers to learn more about an option that would allow OSSA skiers to participate in OISRA state meet
 - interest from Mt. Bachelor and MBSEF to consolidate training and race spaces for both OISRA and OSSA - because of low snow conditions at other areas and impact of more skiers at Mt. Bachelor
 - recognized differences between the OSSA Season Final event and the OISRA State Championship event: emphasis on individuals vs teams; cumulative season points vs singular event points; no selection process for participation vs selection process for participation.
 - Gary King is resource for OSSA for general information about scheduling and participation and Richard Sellens is resource for OSSA for technical information about insurance and policies.
 - Gary King and Richard Sellens have created positive relationships with Mt. Bachelor and MBSEF with regards to insurance and using hill space at Mt. Bachelor.

OSSA Participation in OISRA Alpine State Meet

The Alpine Steering Committee has defined the parameters for OSSA skiers to participate in the OISRA Alpine State Championships.

- The OSSA skiers' participation is sanctioned according to the Temporary Membership option, as defined in the OISRA Alpine Policies.
- Further, the Alpine Steering Committee has outlined on an information sheet all the conditions they will require for OSSA skiers to participate at this event.
- This information sheet was reviewed and accepted by the Board members.
- It still must be approved by the Alpine Steering Committee before it can be distributed.
- The intention is to distribute the information sheet as widely as possible, including athletic directors, OSSA coaches, and any parents of OSSA skiers who can be approached. It will also be posted on the OISRA Facebook and website. (See Appendix I for board-approved DRAFT.)

Report on expenditures for NFHS coaches' training courses so far this fall

Approximately 70% of the coaches have already registered online this year. The total amount paid for coaches' training courses this year already exceeds the total that was paid for training courses last year. The final investment for training courses is projected to be more than the amount paid for these courses last year. Each Division pays for the coaches' training courses for the coaches in that division.

Report on Nordic Coaches' Decision to return to OISRA for a trial season

- Success of JD Downing's XC Oregon Invitational was the initial stimulus that opened communications with the OHSNO coaches. JD researched both programs. JD did a lot of going "back and forth" to bring both groups to the table with a high probability of success.
- OHSNO coaches asked questions about the acceptance of PNSA racers on OISRA ski teams and ability of OISRA skiers to accept monetary awards based on performance. They were satisfied with the answers Eric Martin gave them.
- The cost savings of not duplicating state meet awards and being able to have joint events at Mt. Bachelor were practical considerations.
- A joint state meet was something everyone wanted.

- OISRA Alpine Division was willing to subsidize the Nordic skiers' participation fees by \$5 per skier.
- OISRA Nordic made concessions to include a mass start at the state meet and move the 2016 state meet location from Mt. Shasta to Mt. Bachelor.

Sportsmanship Program

!MOTION: Eric Martin moves to continue the Sportsmanship program as administered by Randy Hewitt as long as Randy or a replacement administrator takes charge of the 1) sponsorship, 2) awards, and 3) website. If a replacement administrator cannot be found, the program will dissolve at the statewide level and each league will take care of sportsmanship recognition. Gary King seconded.

VOTE: The motion passed unanimously.

Discussion:

- There is enough money in the sportsmanship account to cover expenses for the 2015-16 season.
- Currently the alpine division and the Nordic division carry out the mechanics of the sportsmanship program in different ways, both using the t-shirts that Randy has provided as awards.
- Practically, the mechanics of how the program is carried out also varies from league to league within the Alpine Division.
- It is possible that a sportsmanship winner may not be a skier who qualifies to go to the Alpine state, so it can be awkward to have the sportsmanship awards in the Alpine Division to be awarded at the state meet. In some cases the Alpine sportsmanship awards have been presented at the league level.

NEW BUSINESS

Review amended Nordic Policies

!MOTION: Gary King moves to accept the amendments to the Nordic Policies recommended by the Nordic Steering Committee at their Fall Meeting. Ron Yost seconded.

VOTE: The motion passed unanimously.

Summary: Added a mass start event to the state championship event; "most Improved" awards will be determined for each league and awarded at the state championships; deleted awarding "most dedicated" at the state championships.

Review amended Nordic Race Rules

!MOTION: Gary King moves to accept the amendments to the Nordic Race Rules recommended by the Nordic Steering Committee at their Fall Meeting. Eric Martin seconded.

VOTE: The motion passed unanimously.

Summary: Added rules for a Pursuit race (without a break) to the Nordic Race Rules.

Review amended Alpine Policies

!MOTION: Gary King moves to accept the amendments to the Alpine Policies recommended by the Alpine Steering Committee at their Fall Meeting. Eric Martin seconded.

VOTE: The motion passes unanimously

Summary: Description of what should be included in League "Standard Operating Procedures" was moved from OISRA Policies to the Alpine Policies; rewrote "Temporary Membership" option so that skiers could use that option at the state championships as well as at league races; State

Championship Committee will publish State Meet "SOP's" as an appendix to the Alpine Policies each year; definition of "state meet qualifying events" was moved from the OISRA Policies to the Alpine Policies; State Championship participation fees will be collected by an online registration process.

Discussion: The SOP's for the 2016 State Championships will be added to the OISRA Alpine Policies soon.

ACTION: These amendments will be approved by email vote of the Alpine Steering Committee.

Review amended Alpine Race Rules

!MOTION: Gary King moves to accept the amendments to the Alpine Race Rules recommended by the Alpine Steering Committee at their Fall Meeting. Eric Martin seconded.

Summary: The helmet rule was amended.

Review Alpine Division Budget

Richard Sellens (Alpine Division Treasurer) presented Alpine Division Budget, which included details about Alpine state meet expenses.

!MOTION: Gary King moves to accept the Alpine Division budget. Ron Yost seconded.

VOTE: The motion passes unanimously.

Discussion of "Nobel Cause" Grant is tabled until next Board Meeting

PPP stories added to the camaraderie of those present.

Meeting adjourned at 3:20.

Minutes respectfully submitted by
Jinny Martin
OISRA Secretary